

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
General Service Pay Schedule
Effective July 13, 2008
3.25% COLA

| <u>Grade</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u> |
|--------------|-----------------------|------------------------|------------------------|
| A | \$23,768 \$11.4269 | \$32,220 \$15.4904 | \$40,673 \$19.5543 |
| B | \$25,390 \$12.2067 | \$34,417 \$16.5466 | \$43,443 \$20.8861 |
| C | \$26,545 \$12.7620 | \$37,131 \$17.8514 | \$47,717 \$22.9409 |
| D | \$29,823 \$14.3380 | \$40,427 \$19.4361 | \$51,031 \$24.5341 |
| E | \$32,997 \$15.8639 | \$44,730 \$21.5048 | \$56,462 \$27.1452 |
| F | \$37,025 \$17.8005 | \$50,191 \$24.1303 | \$63,357 \$30.4601 |
| G | \$41,932 \$20.1596 | \$56,842 \$27.3279 | \$71,750 \$34.4952 |
| H | \$47,535 \$22.8534 | \$64,438 \$30.9798 | \$81,342 \$39.1067 |
| I | \$53,835 \$25.8822 | \$73,068 \$35.1288 | \$92,300 \$44.3750 |
| J | \$62,658 \$30.1240 | \$85,930 \$41.3125 | \$109,200 \$52.5000 |
| K | \$75,036 \$36.0750 | \$101,718 \$48.9029 | \$128,399 \$61.7303 |
| L | \$91,015 \$43.7572 | \$123,379 \$59.3168 | \$155,743 \$74.8764 |

Approved by the Commission May 21, 2008

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
Service/Labor Bargaining Unit Pay Schedule
Effective July 13, 2008
3.25% COLA + 2.5% Longevity Step(L4)

| <u>Grade</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u> | <u>Longevity</u> |
|--------------|-----------------------|-----------------------|-----------------------|-----------------------|
| L01 | \$23,768 \$11.4269 | \$32,221 \$15.4909 | \$40,673 \$19.5543 | \$41,690 \$20.0433 |
| L02 | \$26,545 \$12.7620 | \$37,130 \$17.8514 | \$47,716 \$22.9404 | \$48,909 \$23.5139 |
| L03,L04 | \$29,823 \$14.3380 | \$40,428 \$19.4365 | \$51,032 \$24.5346 | \$52,308 \$25.1481 |
| L05,L06 | \$32,997 \$15.8639 | \$44,730 \$21.5048 | \$56,462 \$27.1452 | \$57,874 \$27.8240 |
| L07 | \$37,025 \$17.8005 | \$50,191 \$24.1303 | \$63,357 \$30.4601 | \$64,941 \$31.2216 |

Approved by the Commission
June 21, 2006

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
Office/Clerical Bargaining Unit Pay Schedule
Effective July 13, 2008
3.25% COLA plus 2.5% Longevity Step (L4)

| <u>Grade</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u> | <u>Longevity</u> |
|--------------|-----------------------|-----------------------|-----------------------|-----------------------|
| C01 | \$23,838 \$11.4606 | \$32,316 \$15.5365 | \$40,793 \$19.6120 | \$41,813 \$20.1024 |
| C02 | \$25,465 \$12.2428 | \$34,520 \$16.5962 | \$43,574 \$20.9490 | \$44,663 \$21.4726 |
| C03 | \$26,623 \$12.7995 | \$37,240 \$17.9038 | \$47,857 \$23.0082 | \$49,053 \$23.5832 |
| C04 | \$29,909 \$14.3793 | \$40,545 \$19.4928 | \$51,180 \$24.6058 | \$52,460 \$25.2212 |
| C05 | \$33,093 \$15.9101 | \$44,860 \$21.5673 | \$56,627 \$27.2245 | \$58,043 \$27.9053 |
| C06 | \$37,135 \$17.8534 | \$50,340 \$24.2019 | \$63,544 \$30.5500 | \$65,133 \$31.3139 |

Approved by the Commission
June 21, 2006

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
Trades Bargaining Unit Pay Schedule
Effective July 13, 2008
3.25% COLA + 2.5% Longevity Step(L4)

| <u>Grade</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u> | <u>Longevity</u> |
|--------------|-----------------------|-----------------------|-----------------------|-----------------------|
| T01 | \$25,465 \$12.2428 | \$34,520 \$16.5962 | \$43,574 \$20.9490 | \$44,663 \$21.4726 |
| T02 | \$29,909 \$14.3793 | \$40,545 \$19.4928 | \$51,180 \$24.6058 | \$52,460 \$25.2212 |
| T03 | \$33,093 \$15.9101 | \$44,860 \$21.5673 | \$56,627 \$27.2245 | \$58,043 \$27.9053 |
| T04 | \$37,135 \$17.8534 | \$50,340 \$24.2019 | \$63,544 \$30.5500 | \$65,133 \$31.3139 |

Approved by the Commission
June 21, 2006

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
Special Salary Range Pay Schedule for Select Career IT Positions ONLY
Effective July 13, 2008 - REVISED
3.25% COLA plus 3.5% Increase to Salary Range Maximum

| <u>Grade</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u> |
|--------------|----------------|-----------------|----------------|
| GIT | \$44,028 | \$58,411 | \$75,340 |
| | \$21.1673 | \$28.0822 | \$36.2210 |
| HIT | \$49,912 | \$66,215 | \$85,406 |
| | \$23.9962 | \$31.8341 | \$41.0606 |
| IIT | \$56,526 | \$75,082 | \$96,914 |
| | \$27.1760 | \$36.0971 | \$46.5934 |
| JIT | \$68,298 | \$91,651 | \$119,028 |
| | \$32.8356 | \$44.0630 | \$57.2251 |

| <u>TITLE</u> | <u>GRADE</u> |
|------------------------------|--------------|
| Programmer/Analyst I | GIT |
| GIS Specialist I | GIT |
| IT Telecommunications Spec I | GIT |
| Programmer/Analyst II | HIT |
| GIS Specialist II | HIT |
| Senior IT Support Specialist | IIT |
| Programmer/Analyst III | IIT |
| GIS Specialist III | IIT |
| IT Systems Manager/Leader | JIT |

Approved by the Commission
May 21, 2008

**The Maryland-National Capital Park and Planning Commission
FOP Park Police
Effective July 12, 2009 (3.75% COLA)**

| <u>Rank</u> | <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> | <u>F</u> | <u>G</u> | <u>H</u> | <u>I</u> | <u>J</u> | <u>K</u> | <u>L</u> | <u>M</u> | <u>N</u> | <u>O</u> | <u>P</u> |
|--------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| P02 | | \$47,853 | \$49,533 | \$51,265 | \$53,059 | \$54,914 | \$56,838 | \$58,826 | \$60,885 | \$63,016 | \$65,225 | \$67,508 | \$69,866 | \$72,311 | \$74,844 | |
| P03 | \$47,832 | \$50,247 | \$52,009 | \$53,834 | \$55,711 | \$57,657 | \$59,679 | \$61,767 | \$63,934 | \$66,168 | \$68,485 | \$70,885 | \$73,367 | \$75,928 | \$78,586 | |
| P04 | \$50,224 | \$52,757 | \$54,608 | \$56,519 | \$58,495 | \$60,544 | \$62,662 | \$64,854 | \$67,127 | \$69,472 | \$71,907 | \$74,425 | \$77,027 | \$79,726 | \$82,518 | |
| P05 | \$55,371 | \$58,171 | \$60,205 | \$62,311 | \$64,490 | \$66,749 | \$69,085 | \$71,506 | \$74,009 | \$76,597 | \$79,281 | \$82,059 | \$84,924 | \$87,898 | \$90,971 | \$93,246 |

| <u>Rank</u> | <u>ASI 1*</u> | <u>ASI 2**</u> |
|--------------------|----------------------|-----------------------|
| P02 | \$76,717 | \$78,634 |
| P03 | \$80,550 | \$82,565 |
| P04 | \$84,578 | \$86,692 |
| P05 | \$95,579 | \$97,968 |

*ASI 1 Applies to all officers on the first anniversary date on which the officer has completed 16 years.

**ASI 2 Applies to all officers on the first anniversary date on which the officer has completed 19 years.

***1% Salary Adjustments effective 4/9/06, 7/2/06, and 7/1/07 as a result of officers assuming 100% of the LTD premiums or 80% of the CDBP premium effective 4/9/06 pursuant to Collective Bargaining Agreement dated February 1, 2005 to January 31, 2008.

Approved by the Commission May 21, 2008

Park Police Command Officers
Effective July 12, 2009
3.75% Adjustment to Pay Ranges

| <u>Title</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u> |
|---------------------|----------------|-----------------|----------------|
| Lieutenant [P06] | \$64,234 | \$86,793 | \$109,354 |
| Captain [P07] | \$74,315 | \$100,412 | \$126,509 |
| Commander [P09] | \$90,785 | \$117,988 | \$145,188 |

Officer Candidate Pay Scale*
Effective July 13, 2008 (3.25% COLA)

| <u>Position</u> | <u>Scale</u> |
|-------------------|--------------|
| Candidate [PC] | \$46,123 |

* Park Police Candidates and officers covered by the Collective Bargaining Unit received a 1% salary adjustment effective 4/9/06, 7/2/06 and 7/1/07 as a result of assuming 100% of the LTD premiums on 4/9/06. These adjustments remain in effect only as long as the 100% LTD premium payments are maintained by officers.

Approved by the Commission June 17, 2009
Candidate Pay Approved by the Commission May 21, 2008