



EMPLOYEES' RETIREMENT SYSTEM

The Maryland-National Capital Park and Planning Commission

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Summary of Material Modifications ERS Plans

Updates as of November 1, 2018

The following are significant updates to the M-NCPPC Employees' Retirement System (ERS) Plan. The information provided in this Summary of Material Modification (SMM) amends the information presented to you in the Summary Plan Description (SPD) dated November 28, 2016. Please review the changes and keep a copy of this SMM for your records.

Introduction - Board of Trustees

Revision:

The Board of Trustees as of November 1, 2018 is as follows:

Elizabeth M. Hewlett
Chairman

Officer Howard Brown
FOP Represented Trustee

Gerald R. Cichy
Vice Chairman

Pamela F. Gogol
Montgomery County Public Member

Rick Liu
Montgomery County Open Trustee

Amy Millar
MCGEO Represented Trustee

Anju Bennett
Acting Executive Director, Ex-Officio

Joseph C. Zimmerman, CPA
Secretary-Treasurer, Ex-Officio

Sheila Morgan-Johnson
Prince George's County Public Member

Barbara Walsh
Bi-County Open Trustee

Melissa D. Ford
Prince George's County Open Trustee

Components of Formula – Credited Service – Purchased Service (*Plans B and E only*)

Addition:

Effective October 1, 2018, Non-Represented Participants of Plans B and E will be allowed a one-time option to purchase up to five (5) years of credited service for certain qualifying time as follows:

- Non-represented employees hired or appointed prior to January 1, 2019 will be able to exercise the option to purchase credited service one time either during the period between January 15, 2019 – February 14, 2019 or during the window which is at least 31 but not more than 60 days immediately prior to retirement.

- Non-represented employees (re-) hired or appointed on or after January 1, 2019, who enter Plan E or re-enter Plan B, will be able to exercise the option to purchase credited service one time either within 45 days of (re-) hire or during the window which is at least 31 but not more than 60 days immediately prior to retirement.

Non-represented employees who exercise the option to purchase credited service are required to pay to the ERS 100% of the full cost of the credited service, as determined by the actuaries, in either a lump sum or in equal payments not to exceed five (5) years. Non-Represented Participants of Plans B and E must contact the ERS for cost information.

Death Benefits – Spouse and Children (*Plan B only*)

Revision:

Effective July 1, 2018, if a participant, including certain employees who do not make active contributions to the ERS, is survived by a spouse and dies as a result of a non-service-connected accident or illness the spouse is entitled to a death benefit based on the following:

- Non-vested Participants - a choice of a lifetime annuity equal to 25% of final annual base pay, or a lump sum of 50% of average annual earnings plus contributions and interest.
- Vested Participants - a choice of a lifetime annuity equal to 25% of final annual base pay, or a benefit paid had the deceased retired and selected a 100% joint and survivor benefit.

Death Benefits – Spouse and Children (*Plan E only*)

Revision:

- Effective July 1, 2018, if a participant hired on or before September 30, 2018, including certain employees who do not make active contributions to the ERS, is survived by a spouse and dies as a result of a non-service-connected accident or illness the spouse is entitled to a death benefit based on the following:
 - Non-vested Participants - a choice of a lifetime annuity equal to 25% of final annual base pay, or a lump sum of 50% of average annual earnings plus contributions and interest.
 - Vested Participants - a lifetime annuity based on the benefit paid had the deceased retired and selected a 100% joint and survivor benefit.
- If a participant hired on or after October 1, 2018, including certain employees who do not make active contributions to the ERS, is survived by a spouse and dies as a result of a non-service-connected accident or illness the spouse is entitled to a death benefit based on the following:
 - Non-vested Participants - a lump sum of 50% of average annual earnings plus contributions and interest.
 - Vested Participants - a lifetime annuity based on the benefit paid had the deceased retired and selected a 100% joint and survivor benefit.