

for the use of Administrative Leave Awarded in Accordance with the Recognition Program Policy

- iii. Recommendation for Approval of the Following Differential Pay Provisions for ERS Employees:

ACTION

For the period of May 17, 2020, through June 30, 2020, or until the earlier lifting of the Maryland State of Emergency, a COVID-19 differential will be paid to ERS employees, excluding the Administrator.

- \$2.75 per hour will be paid for each hour of required onsite work which is back-facing. Back-facing is onsite work that does not involve regular physical interaction with the public.
- The COVID differential is only applied to hours which MUST be worked on-site and does not apply to any period during which an employee is on leave, or for any work hours that can be performed by telework. The differential is not paid for onsite presence that is elected, but not required.
- The Board authorizes the Administrator to extend the period of COVID-19 differential compensation to comply with any modifications in relevant Federal/State or local directives or public health practices or mandates.
- The ERS recognizes the efforts of its employees and leadership, including the need for many to carry out additional responsibilities to assist the ERS in its response to COVID-19. Effective June 2, 2020, ERS employees, including the Administrator, shall be credited forty hours of social distancing leave which may be used until December 31, 2020. Part-time employees will receive a prorated amount.

ITEM 6. COMMITTEE REPORTS/RECOMMENDATIONS

A. Investment Monitoring Group

Presentation by Committee Chair, Sheila Morgan-Johnson

- i. Regular Report of May 19, 2020
 - a. Recommendation to Approve of an Extension of the Investment Consulting Services Agreement with Wilshire Associates for two Additional Years Through June 30, 2022
- ii. **Confidential** Report of May 19, 2020

ACTION