## PRESS RELEASE

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## THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION FAST-TRACKS MINUMUM WAGE INCREASES TO \$15 PER HOUR

Pay Increases Start January 1, 2022, and Impact 3,128 Employees

**Riverdale, Md.** – <u>The Maryland-National Capital Park & Planning Commission</u> (M-NCPPC) announced it will increase its minimum wage to \$15 per hour beginning January 1, 2022. M-NCPPC decided to implement the increase now, rather than follow the State of Maryland's recommended incremental approach to increase rates of pay over the next four years to meet the goal of \$15 per hour.

"M-NCPPC employees provide unprecedented service to our communities year-round and many of their families have been severely impacted by the pandemic," said Elizabeth M. Hewlett, Chairman of The Maryland-National Capital Park and Planning Commission and the Prince George's County Planning Board. "Increasing the minimum wage now allows our employees to better provide for their families and show our support for all of their hard work."

M-NCPPC is a chartered agency through the State of Maryland. The agency has geographic authority in Montgomery County and Prince George's County. The new pay rates will impact 2,841 seasonal employees in Prince George's Parks and Recreation Department and 287 in Montgomery Parks.

"The Commission is a great place to work, with excellent benefits and a sense of mission that attracts motivated employees," said M-NCPPC Vice Chair Casey Anderson. "The increase our minimum wage will help us recruit and retain top-quality people who will help us continue to deliver excellent service to our community."

"The Commission is committed to quality of life for its employees by increasing the minimum wage," says Director of the M-NCPPC, Department of Parks and Recreation Bill Tyler. "The dedicated employees in Parks and Recreation for Prince George's County provide unparalleled programming and amenities and they deserve this," Tyler concluded.

Local minimum wages already increased to \$15 per hour on July 1, 2021, in Montgomery County. Prince George's County is following the State of Maryland's phased-in approach towards the goal of \$15 per hour by 2025 for large employers (15 employees or more) and 2026 for small employers (14 or fewer employees). The minimum wage in Maryland is \$11.75 per hour.

"Increasing the minimum wage for our employees is the right thing to do," said M-NCPPC, Montgomery Parks Director Mike Riley. "I am proud to be part of an organization that prioritizes improving the quality of life for all of its employees."

On March 28, 2019, the Maryland General Assembly approved the \$15 per hour minimum wage. Under the new legislation, businesses with at least 15 employees will have to pay workers a series of increases starting on January 1, 2020, to arrive at \$15 per hour by 2025.

## **About M-NCPPC**

Founded in 1927, the Maryland-National Capital Park and Planning Commission (M-NCPPC) is a nationally recognized leader in land use planning, parks, and recreation achieving countless awards for innovation, stewardship, and exemplary vision for enhancing the lives of current and future generations for Montgomery and Prince George's Counties. The agency improves the well-being of over two million residents and countless visitors within this region by planning the coordinated and harmonious physical growth and development of the region; protecting and stewarding natural, cultural, and historical resources; providing an award-winning system of parks; creating recreational experiences that enhance the quality of life of all individuals; and planning great communities that are vibrant, livable, accessible, and sustainable. For more information visit <a href="http://www.mncppc.org">http://www.mncppc.org</a>.

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