

The Maryland-National Capital Park and Planning Commission
FOP Park Police
Effective 1/7/24 - Across the Board Increase (COLA) of 5.5%, Change to ASI 2, and New ASI 3

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
Rank																	
P02 (annual)		\$61,110	\$63,254	\$65,469	\$67,762	\$70,127	\$72,586	\$75,124	\$77,755	\$80,472	\$83,295	\$86,212	\$89,222	\$92,346	\$95,579	\$98,924	
(hourly)		\$29.3798	\$30.4106	\$31.4755	\$32.5779	\$33.7149	\$34.8971	\$36.1173	\$37.3822	\$38.6885	\$40.0457	\$41.4481	\$42.8952	\$44.3971	\$45.9514	\$47.5596	
P03 (annual)	\$61,086	\$64,168	\$66,418	\$68,750	\$71,147	\$73,628	\$76,214	\$78,879	\$81,646	\$84,500	\$87,458	\$90,524	\$93,693	\$96,966	\$100,359	\$103,872	
(hourly)	\$29.3683	\$30.8500	\$31.9317	\$33.0529	\$34.2053	\$35.3981	\$36.6413	\$37.9226	\$39.2529	\$40.6250	\$42.0471	\$43.5212	\$45.0447	\$46.6183	\$48.2495	\$49.9385	
P04 (annual)	\$64,139	\$67,374	\$69,740	\$72,179	\$74,702	\$77,319	\$80,022	\$82,822	\$85,725	\$88,720	\$91,830	\$95,045	\$98,368	\$101,815	\$105,382	\$109,070	
(hourly)	\$30.8361	\$32.3913	\$33.5288	\$34.7014	\$35.9144	\$37.1726	\$38.4721	\$39.8183	\$41.2139	\$42.6538	\$44.1490	\$45.6947	\$47.2923	\$48.9495	\$50.6644	\$52.4375	
P05 (annual)	\$70,712	\$74,288	\$76,884	\$79,577	\$82,358	\$85,243	\$88,226	\$91,318	\$94,515	\$97,819	\$101,246	\$104,794	\$108,453	\$112,250	\$116,174	\$120,240	\$124,448
(hourly)	\$33.9962	\$35.7154	\$36.9635	\$38.2582	\$39.5952	\$40.9822	\$42.4163	\$43.9029	\$45.4399	\$47.0284	\$48.6760	\$50.3817	\$52.1409	\$53.9663	\$55.8529	\$57.8077	\$59.8308

Rank	ASI 1 (3.5%)	ASI 2 (3.5%)	ASI 3 (3.5%)
P02 (annual)	\$102,386	\$105,970	\$ 109,679
(hourly)	\$49.2240	\$50.9471	\$ 52.7303
P03 (annual)	\$107,508	\$111,271	\$ 115,165
(hourly)	\$51.6865	\$53.4957	\$ 55.3680
P04 (annual)	\$112,887	\$116,838	\$ 120,927
(hourly)	\$54.2726	\$56.1721	\$ 58.1381
P05 (annual)	\$128,804	\$133,312	\$ 137,978
(hourly)	\$61.9250	\$64.0923	\$ 66.3355

ASI 1 Applies to all officers on the first anniversary date on which the officer has completed 16 years.
 ASI 2 Applies to all officers on the first anniversary date on which the officer has completed 18 years. (changed from 19 years)
 ASI 3 Applies to all officers on the first anniversary date on which the officer has completed 21 years. (new)