

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
Service/Labor Bargaining Unit Pay Schedule
Effective June 11, 2023
3.5% COLA

<u>Legacy Grade</u>	<u>Lawson Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Longevity</u> (3.25%)
L01	HL1	\$27,912 \$13.4192	\$38,674 \$18.5933	\$49,436 \$23.7673	\$51,042 \$24.5394
L02	HL2	\$31,172 \$14.9865	\$44,584 \$21.4346	\$57,995 \$27.8822	\$59,880 \$28.7885
L03,L04	HL3/HL4	\$35,022 \$16.8375	\$48,524 \$23.3288	\$62,027 \$29.8207	\$64,042 \$30.7894
L05,L06	HL5/HL6	\$38,748 \$18.6288	\$53,688 \$25.8115	\$68,627 \$32.9938	\$70,857 \$34.0659
L07	HL7	\$43,480 \$20.9038	\$60,243 \$28.9630	\$77,006 \$37.0221	\$79,509 \$38.2255

*In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

Approved by the Commission
September 8, 2022