

**THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION**  
**Office/Clerical Bargaining Unit Pay Schedule**  
**Effective September 3, 2023**  
**2.5% COLA**

<u>Legacy Grade</u>	<u>Lawson Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Longevity</u> (3.25%)
C01	HC1	\$28,695 \$13.7957	\$39,757 \$19.1139	\$50,820 \$24.4327	\$52,472 \$25.2269
C02	HC2	\$30,651 \$14.7361	\$42,468 \$20.4173	\$54,284 \$26.0981	\$56,048 \$26.9462
C03	HC3	\$32,045 \$15.4063	\$45,833 \$22.0351	\$59,620 \$28.6635	\$61,558 \$29.5952
C04	HC4	\$36,003 \$17.3091	\$49,881 \$23.9813	\$63,760 \$30.6538	\$65,832 \$31.6500
C05	HC5	\$39,835 \$19.1514	\$55,192 \$26.5346	\$70,550 \$33.9183	\$72,843 \$35.0207
C06	HC6	\$44,698 \$21.4894	\$61,931 \$29.7745	\$79,164 \$38.0596	\$81,736 \$39.2962
C07	HC7	\$48,295 \$23.2188	\$66,915 \$32.1707	\$85,533 \$41.1216	\$88,313 \$42.4582

\*In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

**Approved by the Commission**  
**May 17, 2023**