

**THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION**  
**Office/Clerical Bargaining Unit Pay Schedule**  
**Effective January 7, 2024**  
**2.5% COLA**

<u>Legacy Grade</u>	<u>Lawson Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Longevity</u> (3.25%)
C01	HC1	\$29,412 \$14.1404	\$40,751 \$19.5918	\$52,091 \$25.0438	\$53,784 \$25.8577
C02	HC2	\$31,417 \$15.1043	\$43,530 \$20.9279	\$55,641 \$26.7505	\$57,449 \$27.6197
C03	HC3	\$32,846 \$15.7913	\$46,979 \$22.5861	\$61,111 \$29.3803	\$63,097 \$30.3351
C04	HC4	\$36,903 \$17.7418	\$51,128 \$24.5808	\$65,354 \$31.4202	\$67,478 \$32.4413
C05	HC5	\$40,831 \$19.6303	\$56,572 \$27.1981	\$72,314 \$34.7663	\$74,664 \$35.8962
C06	HC6	\$45,815 \$22.0264	\$63,479 \$30.5188	\$81,143 \$39.0111	\$83,780 \$40.2788
C07	HC7	\$49,503 \$23.7995	\$68,588 \$32.9750	\$87,671 \$42.1495	\$90,521 \$43.5197

\*In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

**Approved by the Commission**  
**May 17, 2023**