

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
Service/Labor Bargaining Unit Pay Schedule
 Effective January 7, 2024
 2.5% COLA

<u>Legacy Grade</u>	<u>Lawson Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Longevity</u> (3.25%)
L01	HL1	\$29,325 \$14.0986	\$40,632 \$19.5346	\$51,938 \$24.9702	\$53,626 \$25.7817
L02	HL2	\$32,750 \$15.7452	\$46,841 \$22.5197	\$60,931 \$29.2938	\$62,911 \$30.2457
L03,L04	HL3/HL4	\$36,795 \$17.6899	\$50,980 \$24.5096	\$65,167 \$31.3303	\$67,285 \$32.3486
L05,L06	HL5/HL6	\$40,710 \$19.5721	\$56,405 \$27.1178	\$72,101 \$34.6639	\$74,444 \$35.7904
L07	HL7	\$45,682 \$21.9625	\$63,293 \$30.4293	\$80,905 \$38.8966	\$83,534 \$40.1606

*In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

Approved by the Commission
 May 17, 2023