

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
Trades Bargaining Unit Pay Schedule
Effective July 7, 2024
3.5% COLA

<u>Legacy Grade</u>	<u>Lawson Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Longevity</u> (3.25%)
T01	HT1	\$32,517 \$15.6332	\$45,054 \$21.6606	\$57,588 \$27.6865	\$59,460 \$28.5865
T02	HT2	\$38,195 \$18.3630	\$52,917 \$25.4409	\$67,641 \$32.5197	\$69,840 \$33.5769
T03	HT3	\$42,260 \$20.3173	\$58,551 \$28.1495	\$74,843 \$35.9822	\$77,275 \$37.1514
T04	HT4	\$47,419 \$22.7976	\$65,701 \$31.5870	\$83,983 \$40.3764	\$86,712 \$41.6885
T05	HT5	\$51,235 \$24.6322	\$70,989 \$34.1293	\$90,741 \$43.6255	\$93,690 \$45.0433

*In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

Approved by the Commission
July 17, 2024

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
Office Bargaining Unit Pay Schedule
Effective July 7, 2024
3.5% COLA

<u>Legacy Grade</u>	<u>Lawson Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Longevity</u> (3.25%)
C01	HC1	\$30,441 \$14.6351	\$42,177 \$20.2774	\$53,914 \$25.9202	\$55,666 \$26.7625
C02	HC2	\$32,517 \$15.6332	\$45,054 \$21.6606	\$57,588 \$27.6865	\$59,460 \$28.5865
C03	HC3	\$33,996 \$16.3442	\$48,623 \$23.3764	\$63,250 \$30.4087	\$65,306 \$31.3971
C04	HC4	\$38,195 \$18.3630	\$52,917 \$25.4409	\$67,641 \$32.5197	\$69,840 \$33.5769
C05	HC5	\$42,260 \$20.3173	\$58,552 \$28.1500	\$74,845 \$35.9832	\$77,277 \$37.1524
C06	HC6	\$47,419 \$22.7976	\$65,701 \$31.5870	\$83,983 \$40.3764	\$86,712 \$41.6885
C07	HC7	\$51,236 \$24.6327	\$70,989 \$34.1293	\$90,739 \$43.6245	\$93,689 \$45.0428

*In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

Approved by the Commission
July 17, 2024