



Department of Human Resources and Management Maryland-National Capital Park and Planning Commission

HUMAN RESOURCES DIVISION
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May 21, 2025

TO: Commission

VIA: Todd Allen, Human Resources Director
Boni L. King, Manager Classification and Compensation

FROM: Artie Harris, Chair and Peter Shapiro, Vice Chair
Commission

SUBJECT: Merit System Board Appointment of Brenda E. Edmond

REQUESTED ACTION:

The Commission is asked to approve the appointment of Brenda E. Edmond to the Merit System Board in order to fill the vacancy that exists due to the resignation of Carolyn Scriber effective February 27, 2025. Ms. Scriber's term will expire on December 1, 2028.

Merit System Board members are appointed by the Commission for four-year terms. The Commission may fill a vacancy on the Board, created other than by completion of a member's term of office, for the period of the unexpired term. The Commission may reappoint a member for a new term in the same manner as for the making the original appointment. At the expiration of a term, a Board member shall serve until reappointed or replaced. No appointee shall be a Park and Planning Commission member or employee at the time of appointment or during the term of appointment.

The Board is composed of three (3) members, who are knowledgeable and experienced in personnel matters. Board members must be residents of the Maryland Wasington Regional District (Montgomery and Prince George's Counties) with no more than two (2) members from any one County. Ms. Brenda E. Edmond is a resident of Prince George's County. One member of the Board shall be named by the Commission as Chairperson and shall serve in that capacity at the pleasure of the Commission. The Merit System Board shall elect the Vice Chairperson.

Brenda E. Edmond's bio is attached.

BRENDA E. EDMOND

Brenda Elisabeth Edmond is a dedicated public servant with a long-standing career in the Federal Government, having retired as a Senior HR Specialist (HR Business Partner) from the U.S. Department of Commerce, National Oceanic and Atmospheric Administration on April 30, 2018. Ms. Edmond commenced her federal career in 1984 at White Sands Missile Range, New Mexico.

Before her public service, she spent her early years as a military dependent, as her father served in the Department of Army, stationed in various locations throughout the United States and in Germany. Her earlier federal service spans 20 years across multiple duty stations in the United States, including two years in the Republic of Panama, as a former military spouse. Overall, her association with government exceeds 60 years.

Ms. Edmond brings to the Maryland-National Capital Park and Planning Commission, Merit System Board, over 36 years of federal Human Resources experience, including six years (post-retirement) as a contracted Senior HR Specialist and an End-to-End Subject Matter Expert on various projects with agencies such as the Department of Education, NOAA, Department of Defense, Defense Health Agency, Department of Labor, Census Bureau (2020 Census hiring), and the Department of Commerce for transactional personnel action processing.

Before her tenure at NOAA and her retirement in 2018 as a Supervisory/HRBP, Ms. Edmond held leadership positions as a Division Director at the Department of Education, a Division Director at Housing and Urban Development, a Branch Chief at the Department of Defense/Office of the Secretary of Defense (OSD), and a Branch Chief at the Department of Homeland Security/FEMA. She has authored numerous HR policies across several agencies, including Dept of Education, DHS/USCIS/FEMA, and served as the Accountability Manager, responsible for assessing and evaluating the effectiveness of policy processes. Ms. Edmond is a well-respected expert in human resources, having served as a policy and process authority in numerous employment law cases.

Ms. Edmond is deeply committed to the human aspect of human resources and has spent many years making a positive difference in the lives of individuals as a supervisor, mentor, trainer, servant, and advisor. Additionally, she has played a significant role in promoting a positive culture, enhancing the work environment, achieving organizational success, and supporting individuals in their career development. Ms. Edmond takes pleasure in learning, assisting, and engaging with others.

Ms. Edmond obtained her Bachelor of Science degree (Magna Cum Laude) from Virginia State University located in Ettrick, VA. Her academic pursuits began in 1978 when she was awarded a Track and Field/Cross Country scholarship to Prairie View A&M University in Prairie View, TX, where she focused on Health, Physical Education & Recreation, as well as Elementary School Education. Throughout her time at the university, Ms. Edmond worked as a lifeguard and Water Safety Instructor at the campus pool. In 1976, while being a military dependent in the DoD school system, she competed at the Berlin Olympic Stadium, where clocked the fastest time and set a European record in the 800 meters that stood for a decade.

Ms. Edmond has been a resident of Prince George's County for over 20 years, having moved from Dinwiddie, VA in 2003. After retiring from the Department of Commerce/NOAA, she spent two years in San Antonio, TX, before returning to Maryland in 2021, where she continues to reside in Prince George's County. She is a proud mother of two daughters, both employed in the Federal Government—one as a Mechanical Engineer and the other as a Senior HR Specialist. Ms. Edmond has a passion for DIY projects and enjoys outdoor activities, including yard work and walking, but she particularly relishes the opportunity to play pickleball throughout the county. Ms. Edmond is an advocate of youth sports and has coached youth basketball and softball in Dinwiddie County, VA.



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC RESOLUTION No. 25-11

**MERIT SYSTEM BOARD APPOINTMENT
(BRENDA E. EDMOND)**

WHEREAS, pursuant to Section 16-103 of the Land Use Article of the Annotated Code of Maryland (“Land Use Article”) and the Merit System Rules and Regulations, the Maryland-National Capital Park and Planning Commission (the “Commission”) shall have the authority, obligation and responsibility to appoint a Merit System Board to oversee the Merit System; and

WHEREAS, a vacancy exists on the Merit System Board due to the resignation of Carolyn Scriber, effective February 27, 2025; and

WHEREAS, Carolyn Scriber’s resignation occurred prior to the expiration of her term on December 1, 2028; and

WHEREAS, the Commission undertook a search for a candidate to fill this vacancy; and

WHEREAS, the Commission Chair, Artie Harris and Vice-Chair, Peter Shapiro are recommending that Brenda E. Edmond be hired to serve the remainder of Carolyn Scriber’s term; and

WHEREAS, Brenda E. Edmond possesses the qualifications and experience necessary to serve on the Merit System Board; and

WHEREAS, in accordance with Section 16-103 of the Land Use Article and the Merit System Rules and Regulations, the Commission may fill a vacancy on the Board.

NOW, THEREFORE, BE IT RESOLVED, that the Commission hereby approves, ratifies, and memorializes the appointment of Brenda E. Edmond to serve as a member of the Merit System Board effective May 27, 2025, and

BE IT FURTHER RESOLVED, that Ms. Brenda E. Edmond shall serve the remainder of the unexpired term of Carolyn Scriber which expires on December 1, 2028.

Ben Rupert

Reviewed for Legal Sufficiency by
Benjamin E. Rupert, Esq.

This is to certify that the foregoing is a true and correct copy of Resolution No. 25-11, adopted by The Maryland-National Capital Park and Planning Commission on motion of Commissioner Washington, seconded by Commissioner Geraldo, with Commissioners Geraldo, Harris, Hedrick, Pedoeem and Washington voting in favor of the motion, and Commissioners Bailey, Bartley, Linden and Shapiro being absent from the vote, at its meeting held on Wednesday, May 21, virtually and in person at the Department of Parks and Recreation Administration Building in Riverdale, Maryland.

A handwritten signature in black ink, reading "William Spencer". The signature is written in a cursive style with a large, stylized "W" and "S".

William Spencer, Acting Executive-Director