



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC Resolution No. 25-14

**FISCAL YEAR 2026 REOPENER AGREEMENT ON WAGES
WITH FRATERNAL ORDER OF POLICE, LODGE NO. 30**

WHEREAS, §16-302 of the Land Use Article of the Annotated Code of Maryland requires the Maryland-National Capital Park and Planning Commission (the "Commission") to engage in collective bargaining for certain employees and under specified circumstances;

WHEREAS, eligible Commission employees are organized into the Park Police Bargaining Unit and have elected the Fraternal Order of Police, Lodge No. 30 ("FOP") to be their exclusive representative for the purpose of collective bargaining with the Commission;

WHEREAS, the FOP has a Collective Bargaining Agreement with the Commission, effective February 1, 2023, through January 31, 2026 ("Agreement"), covering wages, retirement, promotions, and other items of significant fiscal cost;

WHEREAS, Article V of the Agreement requires the parties to re-open negotiations regarding fiscal year 2026 wages and other matters;

WHEREAS, in January 2025 the Commission's designated management team began negotiations with FOP in good faith pursuant to Article V of the Agreement, regarding wages and other matters;

WHEREAS, a tentative agreement has now been reached between the Commission and the FOP addressing certain Fiscal Year 2026 wage adjustments and other matters for represented Park Police Officers;

WHEREAS, the Reopener Agreement would result in a change to the pay schedule, a proposal for a take-home vehicle pilot program Memorandum of Understanding (MOU) for a limited period of time along with the establishment of a joint committee, and the deferral of physical examinations applicable to FOP members, which is incorporated in this Resolution and explained in detail in Exhibit A;

WHEREAS, the Reopener Agreement will be effective July 1, 2025, unless expressly specified therein.

NOW THEREFORE, BE IT RESOLVED, that the Maryland-National Capital Park and Planning Commission approves the provisions contained in the Reopener Agreement, as set forth in Exhibit A; and

BE IT FURTHER RESOLVED, that the Maryland-National Capital Park and Planning Commission does hereby authorize the Acting Executive Director to take any action as may be necessary to implement this Resolution and to approve and ratify the Reopener Agreement attached hereto as Exhibit A.

Approved for legal sufficiency:

Ben Rupert

Ben Rupert, Principal Counsel

This is to certify that the foregoing is a true and correct copy of Resolution #25-14, taken by The Maryland-National Capital Park and Planning Commission on the motion of Commissioner Geraldo, seconded by Commissioner Washington with Commissioners Geraldo, Harris, Linden, Pedoeem, Shapiro and Washington voting in favor of the motion, and Commissioners Bailey, Bartley and Hedrick being absent during its regular meeting on Wednesday, June 18, 2025, held virtually and in person at the Wheaton Headquarters Auditorium in Wheaton, Maryland.

William Spencer

William Spencer, Acting Executive Director, M-NCPPC