

**The Maryland-National Capital Park and Planning Commission**  
**General Service Pay Schedule**  
**Effective September 28, 2025**  
**1.25% COLA**

<u>New Grade</u>	<u>Lawson Grade</u>	<u>ePersonality Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
10	HC	C	\$34,405 \$16.5409	\$49,207 \$23.6572	\$64,009 \$30.7736
12	HD	D	\$38,653 \$18.5832	\$53,554 \$25.7471	\$68,454 \$32.9106
14	HE	E	\$42,765 \$20.5601	\$59,252 \$28.4865	\$75,740 \$36.4135
16	HF	F	\$47,987 \$23.0707	\$66,487 \$31.9649	\$84,988 \$40.8596
18	HG/EG	G	\$54,346 \$26.1279	\$75,296 \$36.2000	\$96,248 \$46.2731
20			\$57,062 \$27.4337	\$79,063 \$38.0111	\$101,062 \$48.5875
22	HH/EH	H	\$61,609 \$29.6197	\$85,362 \$41.0394	\$109,115 \$52.4591
24			\$64,689 \$31.1005	\$89,628 \$43.0904	\$114,566 \$55.0798
26	EI	I	\$69,774 \$33.5452	\$96,794 \$46.5356	\$123,814 \$59.5260
28			\$74,442 \$35.7894	\$104,357 \$50.1716	\$134,271 \$64.5534
30	EJ	J	\$81,209 \$39.0428	\$113,848 \$54.7346	\$146,486 \$70.4260
32			\$90,205 \$43.3678	\$124,937 \$60.0659	\$159,668 \$76.7635
34	EK	K	\$97,253 \$46.7563	\$134,745 \$64.7813	\$172,238 \$82.8067
36			\$107,607 \$51.7341	\$149,093 \$71.6793	\$190,580 \$91.6250
38	EL	L	\$117,961 \$56.7120	\$163,441 \$78.5774	\$208,919 \$100.4418
40			\$129,757 \$62.3832	\$174,560 \$83.9231	\$219,364 \$105.4635

Approved by the Commission  
September 24, 2025