

**The Maryland-National Capital Park and Planning Commission**  
**General Service Pay Schedule**  
**Effective February 1, 2026**  
**1.20% COLA**

<u>New Grade</u>	<u>Lawson Grade</u>	<u>ePersonality Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
10	HC	C	\$34,835 \$16.7476	\$49,822 \$23.9529	\$64,809 \$31.1582
12	HD	D	\$39,136 \$18.8154	\$54,223 \$26.0688	\$69,310 \$33.3221
14	HE	E	\$43,300 \$20.8173	\$59,993 \$28.8428	\$76,686 \$36.8683
16	HF	F	\$48,587 \$23.3591	\$67,319 \$32.3649	\$86,050 \$41.3702
18	HG/EG	G	\$55,025 \$26.4543	\$76,238 \$36.6529	\$97,451 \$46.8514
20			\$57,776 \$27.7769	\$80,051 \$38.4861	\$102,325 \$49.1947
22	HH/EH	H	\$62,379 \$29.9899	\$86,429 \$41.5524	\$110,479 \$53.1149
24			\$65,498 \$31.4894	\$90,748 \$43.6288	\$115,998 \$55.7683
26	EI	I	\$70,646 \$33.9644	\$98,004 \$47.1173	\$125,361 \$60.2697
28			\$75,373 \$36.2370	\$105,661 \$50.7986	\$135,950 \$65.3606
30	EJ	J	\$82,224 \$39.5308	\$115,271 \$55.4188	\$148,317 \$71.3063
32			\$91,333 \$43.9101	\$126,499 \$60.8168	\$161,664 \$77.7231
34	EK	K	\$98,468 \$47.3404	\$136,429 \$65.5909	\$174,391 \$83.8418
36			\$108,953 \$52.3813	\$150,957 \$72.5755	\$192,962 \$92.7702
38	EL	L	\$119,436 \$57.4212	\$165,484 \$79.5596	\$211,530 \$101.6971
40			\$131,379 \$63.1630	\$176,742 \$84.9721	\$222,106 \$106.7817

Approved by the Commission  
September 24, 2025