



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC Resolution No. 25-05

**FY25 COST-OF-LIVING ALLOWANCE**  
**FOR SEASONAL/INTERMITTENT CONTRACT EMPLOYEES**

**WHEREAS**, the Maryland-National Capital Park and Planning Commission (“M-NCPPC”) submitted its proposed Fiscal Year 2025 operating and capital budget to the Montgomery and Prince George’s County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

**WHEREAS**, on May 9, 2024, the joint County Councils reviewed and approved the Bi-County budget items allocable to both counties and authorized compensation and benefits adjustments within the total dollars proposed by the M-NCPPC; and

**WHEREAS**, the last cost-of-living rate adjustment applicable to seasonal/intermittent employees assigned to the Seasonal/Intermittent, Tennis Instructor, or Specialty Services Pay Plans was a three percent (3.0%) cost-of-living adjustment effective July 2013; and

**WHEREAS**, Commission Practice 2-16 provides that compensation schedules and salary increments may be adjusted from time to time as recommended by the Human Resources Director and approved by the Commission; and

**WHEREAS**, the Human Resources Director consulted with Department Directors at their meeting on March 25, 2025 and received their support for a cost-of-living allowance of 2.5% for seasonal/intermittent employees assigned to the Seasonal/Intermittent, Tennis Instructor, Aquatics Seasonal/Intermittent or Specialty Services Pay Schedules with a recommended effective date of April 13, 2025.

**NOW THEREFORE, BE IT RESOLVED** that the Commission hereby adopts a 2.5% cost-of-living allowance for seasonal/intermittent employees assigned to the Seasonal/Intermittent, Tennis Instructor, Aquatic Seasonal/Intermittent or Specialty Services Pay Schedules to be effective at the beginning of the pay period on April 13, 2025.

**BE IT FURTHER RESOLVED** that the Commission does hereby authorize the Acting Executive Director to take all actions as may be necessary to implement this Resolution.

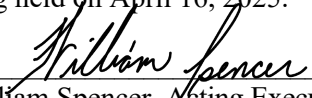
**CERTIFICATION**

**APPROVED FOR**

**LEGAL SUFFICIENCY:**

Michael Aniton,  
M-NCPPC Legal Department,  
April 8, 2025

This is to certify that the forgoing is a true and correct copy of Resolution 25-05 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Geraldo, seconded by Commissioner Hedrick, with Commissioners Bailey, Geraldo, Hedrick, Linden and Shapiro in favor of the motion, with Commissioners Bartley, Harris, Pedoeem and Washington being absent for the vote at its regular meeting held on April 16, 2025.

  
William Spencer, Acting Executive Director