

The Maryland-National Capital Park and Planning Commission
2026 Aquatics Seasonal/Intermittent Pay Schedule
Minimum Wage Adjustment Effective April 27, 2025

<u>Job Code/Job Title</u>	<u>Grade</u>	<u>First Year</u>	<u>Second Year</u>	<u>Third Year</u>	<u>Fourth Year</u>
900 - Ramp Guard/Slide Attendant	AQ2	\$16.40	\$17.22	\$18.08	\$18.98
906 - Shallow Water Lifeguard	AQ3	\$17.63	\$18.51	\$19.43	\$20.41
901 - Lifeguard*	AQ4	\$18.96	\$19.92	\$20.91	\$21.96
902 - Instructor Aide/Swim Lessons	AQ5	\$19.99	\$20.99	\$22.04	\$23.13
903 - Assistant Pool Manager*	AQ6	\$21.53	\$22.60	\$23.73	\$24.92
905 - Water Safety Instructor or 904 - Pool Manager*	AQ7	\$23.58	\$24.75	\$25.99	\$27.30
907 - Senior Pool Manager*	AQ8	\$26.65	\$27.98	\$29.39	\$30.85

*Positions are subject to pre-employment and random drug testing.

Commission Approved April 16, 2025