

2026 Child Care Rates

Job Title	Short Description	Qualifications	Job Code	Grade	2026 Rates
Child Care Director - Preschool	Director shall be present in a center during at least 1/2 of the operating hours of the center each week; shall plan and supervise all aspects of the program for children; supervise staff; and be available to staff, parents, and children. Responsible for documenting that the health and safety training, as required, is completed by each staff member.	Age 21 plus HS diploma (or GED) or have successfully completed at least two courses for credit from an accredited college or university; plus 1 year of experience in licensed program; plus 90 clock hours or equivalent as required by MD State requirements for Directors of Preschool Centers.	200	S13	\$22.75
Child Care Director - School Age	Director shall be present in a center during at least 1/2 of the operating hours of the center each week; shall plan and supervise all aspects of the program for children; supervise staff; and be available to staff, parents, and children. Responsible for documenting that the health and safety training, as required, is completed by each staff member.	Age 21 plus HS diploma (or GED) or have successfully completed at least two courses for credit from an accredited college or university; plus 1 year of experience in licensed program; plus 90 clock hours or equivalent as required by MD State requirements for Directors of School Age Child Care Centers.	201	S11	\$21.75
Child Care Teacher - Preschool	Responsible for supervising a child care activity or a group of children in care in a preschool setting.	Age 19 plus HS diploma (or GED) or successful completion of college courses for credit; plus 6 semesters or 90 clock hours or equivalent; plus 1 year of experience working with infants/toddlers and/or preschoolers in an approved setting or 1 year of college or equivalent combination of education and experience as outlined and in accordance with Maryland State requirements.	202	S7	\$18.75
Child Care Teacher - School Age	Responsible for supervising a child care activity or a group of children in a school age child care center.	Age 19 plus HS diploma (or GED) or successful completion of college courses for credit; plus 6 semesters or 90 clock hours or equivalent; plus 400 hours of experience working with school age children in an approved setting or 1 year of college or equivalent combination of education and experience as outlined by and in accordance with Maryland State requirements.	203	S5	\$17.50
Assistant Child Care Teacher	Staff member responsible for helping a child care teacher in a school age child care program. May lead the activities of a group of children under supervision.	Age 18 plus HS diploma (or GED) or successful completion of college courses for credit; plus 3 semesters or 45 clock hours; plus 400 hours working with children in an approved setting or equivalencies as outlined by Maryland State and in accordance with Maryland State requirements.	204	S4	\$16.75
Child Care Assistant	Staff member responsible for helping a child care teacher/assistant teacher with child care program. May lead the activities of a group of children under supervision.	Age 18 plus HS Diploma (or GED) or equivalency as outlined and in accordance with Maryland State requirements.	205	S3	\$16.25
Child Care Aide	Staff member responsible for helping the child care teacher/assistant teacher with child care program. Assists teachers with activities of a group of children under direct supervision.	Age 16	206	S1	\$16.00