

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
Office Bargaining Unit Pay Schedule
Effective July 7, 2024
3.5% COLA

Legacy Grade	Lawson Grade	Annual/Hourly	Minimum	Midpoint	Maximum	Longevity
C01	HC1	annual	\$30,441	\$42,177	\$53,914	\$55,666
		hourly	\$14.6351	\$20.2774	\$25.9202	\$26.7625
C02	HC2	annual	\$32,517	\$45,054	\$57,588	\$59,460
		hourly	\$15.6332	\$21.6606	\$27.6865	\$28.5865
C03	HC3	annual	\$33,996	\$48,623	\$63,250	\$65,306
		hourly	\$16.3442	\$23.3764	\$30.4087	\$31.3971
C04	HC4	annual	\$38,195	\$52,917	\$67,641	\$69,840
		hourly	\$18.3630	\$25.4409	\$32.5197	\$33.5769
C05	HC5	annual	\$42,260	\$58,552	\$74,845	\$77,277
		hourly	\$20.3173	\$28.1500	\$35.9832	\$37.1524
C06	HC6	annual	\$47,419	\$65,701	\$83,983	\$86,712
		hourly	\$22.7976	\$31.5870	\$40.3764	\$41.6885
C07	HC7	annual	\$51,236	\$70,989	\$90,739	\$93,689
		hourly	\$24.6327	\$34.1293	\$43.6245	\$45.0428

Note: In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

Approved by the Commission
July 17, 2024