

**THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION**  
**Service/Labor Bargaining Unit Pay Schedule**  
**Effective July 7, 2024**  
**3.5% COLA**

<b>Legacy Grade</b>	<b>Lawson Grade</b>	<b>Annual/Hourly</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>Longevity</b>
L01	HL1	annual	\$30,351	\$42,054	\$53,756	\$55,503
		hourly	\$14.5918	\$20.2183	\$25.8442	\$26.6841
L02	HL2	annual	\$33,896	\$48,480	\$63,064	\$65,113
		hourly	\$16.2962	\$23.3077	\$30.3192	\$31.3043
L03, L04	HL3/HL4	annual	\$38,083	\$52,764	\$67,448	\$69,640
		hourly	\$18.3091	\$25.3673	\$32.4269	\$33.4808
L05, L06	HL5/HL6	annual	\$42,135	\$58,379	\$74,625	\$77,050
		hourly	\$20.2572	\$28.0668	\$35.8774	\$37.0433
L07	HT7	annual	\$47,281	\$65,508	\$83,737	\$86,458
		hourly	\$22.7313	\$31.4942	\$40.2582	\$41.5663

Note: In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

**Approved by the Commission**  
**July 17, 2024**