

**THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION**  
**Trades Bargaining Unit Pay Schedule**  
**Effective July 7, 2024**  
**3.5% COLA**

Legacy Grade	Lawson Grade	Annual/Hourly	Minimum	Midpoint	Maximum	Longevity
T01	HT1	annual	\$32,517	\$45,054	\$57,588	\$59,460
		hourly	\$15.6332	\$21.6606	\$27.6865	\$28.5865
T02	HT2	annual	\$38,195	\$52,917	\$67,641	\$69,840
		hourly	\$18.3630	\$25.4409	\$32.5197	\$33.5769
T03	HT3	annual	\$42,260	\$58,551	\$74,843	\$77,275
		hourly	\$20.3173	\$28.1495	\$35.9822	\$37.1514
T04	HT4	annual	\$47,419	\$65,701	\$83,983	\$86,712
		hourly	\$22.7976	\$31.5870	\$40.3764	\$41.6885
T05	HT5	annual	\$51,235	\$70,989	\$90,741	\$93,690
		hourly	\$24.6322	\$34.1293	\$43.6255	\$45.0433

Note: In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

**Approved by the Commission**  
**July 17, 2024**