

**THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION**  
**FY26 Specialty Services Pay Schedule**  
**Minimum Wage Increase Effective April 27, 2025**

<u>JOB LEVEL</u>	<u>GRADE</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
Spec Svcs Instructor 1	SS1	\$15.4500	\$18.9625	\$22.5500
Spec Svcs Instructor 2	SS2	\$16.4000	\$22.0375	\$27.6750
Spec Svcs Instructor 3	SS3	\$17.4250	\$26.1375	\$34.8500
Spec Svcs Instructor 4	SS4	\$21.5250	\$34.3375	\$47.1500
Spec Svcs Instructor 5*	SS5	\$34.8500	\$55.8625	\$76.8750

<u>JOB LEVEL</u>	<u>GRADE</u>	<u>Actual Pay Rates</u>		
		<u>A</u>	<u>B</u>	<u>C</u>
Spec Svcs Instructor 1	SS1	\$15.4500	N/A	N/A
Spec Svcs Instructor 2	SS2	\$16.4000	\$18.0000	N/A
Spec Svcs Instructor 3	SS3	\$18.4500	\$23.0000	\$28.0000
Spec Svcs Instructor 4	SS4	\$25.5000	\$30.5000	\$35.5000
Spec Svcs Instructor 5*	SS5	TBD	TBD	TBD

\* Use of Specialty Services Instructor 5 requires Human Resources Director approval

Commission Approved April 16, 2025