

**The Maryland-National Capital Park and Planning Commission**  
**General Service Pay Schedule**  
**Effective February 1, 2026**  
**1.20% COLA**

| <b>Grade</b> | <b>Lawson Grade</b> | <b>Annual/Hourly</b> | <b>Minimum</b> | <b>Midpoint</b> | <b>Maximum</b> |
|--------------|---------------------|----------------------|----------------|-----------------|----------------|
| <b>10</b>    | <b>HC</b>           | annual               | \$34,818       | \$49,797        | \$64,777       |
|              |                     | hourly               | \$16.7394      | \$23.9409       | \$31.1428      |
| <b>12</b>    | <b>HD</b>           | annual               | \$39,117       | \$54,196        | \$69,276       |
|              |                     | hourly               | \$18.8063      | \$26.0558       | \$33.3058      |
| <b>14</b>    | <b>HE</b>           | annual               | \$43,278       | \$59,964        | \$76,649       |
|              |                     | hourly               | \$20.8067      | \$28.8288       | \$36.8505      |
| <b>16</b>    | <b>HF</b>           | annual               | \$48,563       | \$67,285        | \$86,008       |
|              |                     | hourly               | \$23.3476      | \$32.3486       | \$41.3500      |
| <b>18</b>    | <b>HG/EG</b>        | annual               | \$54,998       | \$76,200        | \$97,403       |
|              |                     | hourly               | \$26.4413      | \$36.6346       | \$46.8284      |
| <b>20</b>    |                     | annual               | \$57,747       | \$80,011        | \$102,275      |
|              |                     | hourly               | \$27.7630      | \$38.4668       | \$49.1707      |
| <b>22</b>    | <b>HH/EH</b>        | annual               | \$62,349       | \$86,386        | \$110,425      |
|              |                     | hourly               | \$29.9755      | \$41.5317       | \$53.0889      |
| <b>24</b>    |                     | annual               | \$65,465       | \$90,704        | \$115,941      |
|              |                     | hourly               | \$31.4736      | \$43.6077       | \$55.7409      |
| <b>26</b>    | <b>EI</b>           | annual               | \$70,611       | \$97,955        | \$125,300      |
|              |                     | hourly               | \$33.9476      | \$47.0938       | \$60.2404      |
| <b>28</b>    |                     | annual               | \$75,336       | \$105,609       | \$135,882      |
|              |                     | hourly               | \$36.2192      | \$50.7736       | \$65.3279      |
| <b>30</b>    | <b>EJ</b>           | annual               | \$82,183       | \$115,214       | \$148,244      |
|              |                     | hourly               | \$39.5111      | \$55.3913       | \$71.2712      |
| <b>32</b>    |                     | annual               | \$91,288       | \$126,436       | \$161,584      |
|              |                     | hourly               | \$43.8885      | \$60.7865       | \$77.6846      |
| <b>34</b>    | <b>EK</b>           | annual               | \$98,420       | \$136,362       | \$174,305      |
|              |                     | hourly               | \$47.3173      | \$65.5587       | \$83.8005      |
| <b>36</b>    |                     | annual               | \$108,899      | \$150,882       | \$192,867      |
|              |                     | hourly               | \$52.3553      | \$72.5394       | \$92.7245      |
| <b>38</b>    | <b>EL</b>           | annual               | \$119,377      | \$165,402       | \$211,426      |
|              |                     | hourly               | \$57.3928      | \$79.5202       | \$101.6471     |
| <b>40</b>    |                     | annual               | \$131,314      | \$176,655       | \$221,996      |
|              |                     | hourly               | \$63.1317      | \$84.9303       | \$106.7288     |

**Approved by the Commission**  
**September 24, 2025**