

The Maryland-National Capital Park and Planning Commission
 FOP Park Police
 Effective 1/4/26
 Hiring Bonuses"Extra into Base" Plus 1.25% COLA Plus 6.25% Promotional Increase from P03 to P04
 Approved by Commission June 18, 2025

Rank	Salary Type	1-A Step	2-B Step	3-C Step	4-D Step	5-E Step	6-F Step	7-G Step	8-H Step	9-I Step	10-J Step	11-K Step	12-L Step	13-M Step	14-N Step	15-O Step	16-P Step	17-Q Step
P02	Annual Pay	N/A	\$65,016	\$67,297	\$69,654	\$72,093	\$74,609	\$77,225	\$79,926	\$82,724	\$85,616	\$88,618	\$91,722	\$94,925	\$98,248	\$101,687	\$105,246	N/A
P02	Hourly Pay	N/A	\$31.2577	\$32.3543	\$33.4875	\$34.6601	\$35.8697	\$37.1274	\$38.4260	\$39.7712	\$41.1615	\$42.6048	\$44.0971	\$45.6370	\$47.2346	\$48.8880	\$50.5990	N/A
P02 New Hire of Jan. 4, 2026	Annual Pay	N/A	\$69,016	\$70,297	\$71,654	\$73,093	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
P02 New Hire of Jan. 4, 2026	Hourly Pay	N/A	\$33.1808	\$33.7966	\$34.4490	\$35.1409	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
P03	Annual Pay	\$64,990	\$68,269	\$70,662	\$73,144	\$75,695	\$78,333	\$81,086	\$83,920	\$86,864	\$89,901	\$93,048	\$96,310	\$99,682	\$103,164	\$106,773	\$110,510	N/A
P03	Hourly Pay	\$31.2452	\$32.8216	\$33.9721	\$35.1654	\$36.3918	\$37.6601	\$38.9837	\$40.3462	\$41.7615	\$43.2216	\$44.7346	\$46.3029	\$47.9240	\$49.5981	\$51.3332	\$53.1298	N/A
P04 6.25% increase from P03	Annual Pay	\$69,052	\$72,536	\$75,078	\$77,716	\$80,426	\$83,229	\$86,154	\$89,165	\$92,293	\$95,520	\$98,864	\$102,329	\$105,912	\$109,612	\$113,446	\$117,417	N/A
P04 6.25% increase from P03	Hourly Pay	\$33.1981	\$34.8731	\$36.0952	\$37.3635	\$38.6663	\$40.0139	\$41.4202	\$42.8678	\$44.3716	\$45.9231	\$47.5308	\$49.1966	\$50.9192	\$52.6981	\$54.5413	\$56.4505	N/A
P05 10.25% Increase from P04	Annual Pay	\$76,130	\$79,971	\$82,773	\$85,682	\$88,670	\$91,760	\$94,985	\$98,304	\$101,753	\$105,311	\$108,998	\$112,818	\$116,768	\$120,847	\$125,074	\$129,452	\$133,983
P05 10.25% Increase from P04	Hourly Pay	\$36.6010	\$38.4476	\$39.7947	\$41.1933	\$42.6298	\$44.1154	\$45.6659	\$47.2615	\$48.9197	\$50.6303	\$52.4029	\$54.2394	\$56.1385	\$58.0995	\$60.1317	\$62.2365	\$64.4149

Rank	Salary Type	ASI 1 ^a (3.5%)	ASI 2 ^b (3.5%)	ASI 3 ^c (3.5%)
P02	Annual Pay	\$108,930	\$112,743	\$ 116,689
P02	Hourly Pay	\$52.3702	\$54.2034	\$56.1005
P03	Annual Pay	\$114,378	\$118,381	\$ 122,524
P03	Hourly Pay	\$54.9894	\$56.9139	\$58.9059
P04	Annual Pay	\$121,527	\$125,780	\$ 130,182
P04	Hourly Pay	\$58.4264	\$60.4712	\$62.5876
P05	Annual Pay	\$138,672	\$143,526	\$ 148,549
P05	Hourly Pay	\$66.6692	\$69.0029	\$71.4180

- (a) ASI 1 Applies to all officers on the first anniversary date on which the officer has completed 16 years.
- (b) ASI 2 Applies to all officers on the first anniversary date on which the officer has completed 18 years. (changed from 19 years)
- (c) ASI 3 Applies to all officers on the first anniversary date on which the officer has completed 21 years. (new)