

**THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION**  
**Trades Bargaining Unit Pay Schedule**  
**Effective August 3, 2025**  
**1.25% COLA**

Legacy Grade	Lawson Grade	Annual/Hourly	Minimum	Midpoint	Maximum	Longevity
T01	HT1	annual	\$32,923	\$45,617	\$58,308	\$60,203
		hourly	\$15.8284	\$21.9313	\$28.0327	\$28.9438
T02	HT2	annual	\$38,672	\$53,579	\$68,487	\$70,713
		hourly	\$18.5923	\$25.7591	\$32.9264	\$33.9966
T03	HT3	annual	\$42,788	\$59,283	\$75,778	\$78,241
		hourly	\$20.5712	\$28.5014	\$36.4317	\$37.6159
T04	HT4	annual	\$48,011	\$66,522	\$85,033	\$87,796
		hourly	\$23.0822	\$31.9817	\$40.8813	\$42.2096
T05	HT5	annual	\$51,875	\$71,876	\$91,875	\$94,861
		hourly	\$24.9399	\$34.5558	\$44.1707	\$45.6063

Note: In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

**Approved by the Commission**  
**April 15, 2026**