

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
Office Bargaining Unit Pay Schedule
Effective April 12, 2026
1.30% COLA

Legacy Grade	Lawson Grade	Annual/Hourly	Minimum	Midpoint	Maximum	Longevity
C01	HC1	annual	\$31,223	\$43,260	\$55,298	\$57,095
		hourly	\$15.0111	\$20.7981	\$26.5856	\$27.4495
C02	HC2	annual	\$33,351	\$46,210	\$59,066	\$60,986
		hourly	\$16.0341	\$22.2163	\$28.3971	\$29.3202
C03	HC3	annual	\$34,868	\$49,871	\$64,873	\$66,981
		hourly	\$16.7635	\$23.9764	\$31.1889	\$32.2024
C04	HC4	annual	\$39,175	\$54,275	\$69,377	\$71,632
		hourly	\$18.8341	\$26.0938	\$33.3543	\$34.4385
C05	HC5	annual	\$43,345	\$60,055	\$76,766	\$79,261
		hourly	\$20.8389	\$28.8726	\$36.9067	\$38.1063
C06	HC6	annual	\$48,635	\$67,387	\$86,138	\$88,938
		hourly	\$23.3822	\$32.3976	\$41.4125	\$42.7587
C07	HC7	annual	\$52,550	\$72,810	\$93,068	\$96,093
		hourly	\$25.2644	\$35.0048	\$44.7442	\$46.1986

Note: In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

Approved by the Commission
April 15, 2026