

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
Trades Bargaining Unit Pay Schedule
Effective April 12, 2026
1.30% COLA

Legacy Grade	Lawson Grade	Annual/Hourly	Minimum	Midpoint	Maximum	Longevity
T01	HT1	annual	\$33,351	\$46,210	\$59,066	\$60,986
		hourly	\$16.0341	\$22.2163	\$28.3971	\$29.3202
T02	HT2	annual	\$39,175	\$54,275	\$69,377	\$71,632
		hourly	\$18.8341	\$26.0938	\$33.3543	\$34.4385
T03	HT3	annual	\$43,345	\$60,054	\$76,764	\$79,258
		hourly	\$20.8389	\$28.8721	\$36.9058	\$38.1048
T04	HT4	annual	\$48,635	\$67,387	\$86,138	\$88,938
		hourly	\$23.3822	\$32.3976	\$41.4125	\$42.7587
T05	HT5	annual	\$52,549	\$72,810	\$93,069	\$96,094
		hourly	\$25.2639	\$35.0048	\$44.7447	\$46.1990

Note: In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

Approved by the Commission
April 15, 2026