

The Maryland-National Capital Park and Planning Commission
FOP Park Police
Effective 7/6/25 - Hiring Bonuses "Extra Into Base" plus 1.5% COLA

Rank	Salary Type	Step 1-A	Step 2-B	Step 3-C	Step 4-D	Step 5-E
P02 new hire rate (effective 07/01/2025)	Annual	N/A	\$68,213	\$69,466	\$70,794	\$72,203
	Hourly	N/A	\$32.7947	\$33.3971	\$34.0356	\$34.7130
	New Hire of Jan 4, 2026	N/A	\$4,000	\$3,000	\$2,000	\$1,000

Rank	Salary Type	Step 1-A	Step 2-B	Step 3-C	Step 4-D	Step 5-E	Step 6-F	Step 7-G	Step 8-H	Step 9-I	Step 10-J	Step 11-K	Step 12-L	Step 13-M	Step 14-N	Step 15-O	Step 16-P	Step 17-Q
P02	Annual	N/A	\$64,213	\$66,466	\$68,794	\$71,203	\$73,688	\$76,272	\$78,939	\$81,703	\$84,559	\$87,524	\$90,590	\$93,753	\$97,035	\$100,432	\$103,947	N/A
	Hourly	N/A	\$30.8716	\$31.9548	\$33.0740	\$34.2322	\$35.4269	\$36.6692	\$37.9514	\$39.2803	\$40.6534	\$42.0788	\$43.5529	\$45.0736	\$46.6514	\$48.2846	\$49.9745	N/A
P03	Annual	\$64,188	\$67,426	\$69,790	\$72,241	\$74,760	\$77,366	\$80,085	\$82,884	\$85,792	\$88,791	\$91,899	\$95,121	\$98,451	\$101,890	\$105,455	\$109,146	N/A
	Hourly	\$30.8596	\$32.4163	\$33.5529	\$34.7313	\$35.9423	\$37.1952	\$38.5024	\$39.8481	\$41.2462	\$42.6880	\$44.1822	\$45.7313	\$47.3322	\$48.9856	\$50.6995	\$52.4740	N/A
P04	Annual	\$67,396	\$70,795	\$73,281	\$75,844	\$78,495	\$81,245	\$84,086	\$87,027	\$90,078	\$93,225	\$96,493	\$99,871	\$103,363	\$106,985	\$110,733	\$114,609	N/A
	Hourly	\$32.4019	\$34.0361	\$35.2313	\$36.4635	\$37.7380	\$39.0601	\$40.4260	\$41.8399	\$43.3067	\$44.8197	\$46.3909	\$48.0149	\$49.6938	\$51.4351	\$53.2370	\$55.1005	N/A
P05	Annual	\$74,303	\$78,061	\$80,788	\$83,618	\$86,540	\$89,572	\$92,706	\$95,955	\$99,315	\$102,786	\$106,387	\$110,115	\$113,960	\$117,950	\$122,073	\$126,346	\$130,768
	Hourly	\$35.7226	\$37.5293	\$38.8404	\$40.2010	\$41.6058	\$43.0635	\$44.5702	\$46.1322	\$47.7476	\$49.4163	\$51.1476	\$52.9399	\$54.7885	\$56.7067	\$58.6889	\$60.7433	\$62.8692

Rank	Salary Type	ASI 1 (3.5%)	ASI 2 (3.5%)	ASI 3 (3.5%)
P02	Annual	\$107,585	\$111,350	\$115,247
	Hourly	\$51.7236	\$53.5337	\$55.4073
P03	Annual	\$112,966	\$116,920	\$121,012
	Hourly	\$54.3106	\$56.2115	\$58.1789
P04	Annual	\$118,620	\$122,772	\$127,069
	Hourly	\$57.0288	\$59.0250	\$61.0909
P05	Annual	\$135,345	\$140,082	\$144,985
	Hourly	\$65.0697	\$67.3471	\$69.7043

Adjusted Service Increment 1 Applies to all officers on the first anniversary date on which the officer has completed 16 years.
Adjusted Service Increment 2 Applies to all officers on the first anniversary date on which the officer has completed 18 years. (changed from 19 years)
Adjusted Service Increment 3 Applies to all officers on the first anniversary date on which the officer has completed 21 years. (new)

Approved by Commission June 18, 2025