



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC Resolution 26-10

ADJUSTMENT TO PARK POLICE COMMAND OFFICERS PAY SCHEDULE

WHEREAS, the Corporate Human Resources Team of the Maryland-National Capital Park and Planning Commission (“M-NCPPC” or “Agency”) has identified and is recommending a solution to the issue of pay compression amongst Park Police Command Officers assigned to the Park Police Command Officers Pay Schedule and Park Police Sergeants.

WHEREAS, the Collective Bargaining Agreement between the Commission and the Fraternal Order of Police (“FOP”) require a ten percent increase whenever Park Police Sergeants are temporarily assigned to act in the position of Park Police Lieutenants.

WHEREAS, the current differential between the maximum salary for Park Police Sergeants and the maximum salary for Park Police Lieutenants is less than 10%.

WHEREAS, the Agency values its Park Police Command Staff including Park Police Lieutenants, Captains, and Commanders who provide leadership and support to our park police officers as they ensure the safety of park patrons and facilities 24-hours a day through crime prevention, apprehension, enforcement of criminal and motor vehicle laws, and enforcement of park rules and regulations.

NOW THEREFORE, BE IT RESOLVED, that the Maryland-National Capital Park and Planning Commission hereby adopts the recommendations from the Corporate Human Resources Team and authorizes the Acting Executive Director to implement the following for Command Officers as shown in Attachment A:

1. Effective the second full pay period following June 1, 2026, a 1.2% cost-of-living allowance (COLA) for all employees who are currently assigned to the Park Police Command Officers Pay Schedule; and,
2. Effective the second full pay period after June 1, 2026, a 1.0% adjustment added to the salary ranges of positions within the Park Police Command Officers’ Pay Schedule.

BE IT FURTHER RESOLVED, that the Maryland-National Capital Park and Planning Commission does hereby authorize the Acting Executive Director to take any action as may be necessary to implement this Resolution.

Approved for legal sufficiency:

Ben Rupert

Ben Rupert, Principal Counsel