



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC Resolution 26-11

**ADJUSTMENT TO GRADE 40 ON
GENERAL SERVICE PAY SCHEDULE**

WHEREAS, the Corporate Human Resources Team of the Maryland-National Capital Park and Planning Commission (“M-NCPPC” or “Agency”) has identified and is recommending a solution to the issue of pay compression amongst Deputy Directors assigned to Grade 40 on the General Service Pay Schedule and Park Police Command Officers assigned to the Park Police Command Officers Pay Schedule.

WHEREAS, recent necessary salary changes have minimized the salary differential between certain positions and created compression and internal equity issues within the organization.

WHEREAS, the Agency values all its employees and wants to maintain a differential between the salaries of Park Police Command Staff and positions (including Deputy Directors) assigned to Grade 40 on the General Service Pay Schedule.

NOW THEREFORE, BE IT RESOLVED, that the Maryland-National Capital Park and Planning Commission hereby adopts the recommendations from the Corporate Human Resources Team and authorizes the Acting Executive Director to implement a 5.0% adjustment to the pay range of the Grade 40 on the General Service Pay Schedule. This adjustment is to be effective the second full pay period after June 1, 2026, and is shown in Attachment A. This adjustment will result in no immediate salary increase to employees assigned to this grade but would increase their future earnings potential as merit increases are awarded.

BE IT FURTHER RESOLVED, that the Maryland-National Capital Park and Planning Commission does hereby authorize the Acting Executive Director to take any action as may be necessary to implement this Resolution.

Approved for legal sufficiency:

Ben Rupert

Ben Rupert, Principal Counsel