

The Maryland-National Capital Park and Planning Commission
General Service Pay Schedule
Effective February 1, 2026
1.20% COLA
Effective June 21, 2026
5.0% Addition to Grade 40 Salary Range

Grade	Lawson Grade	Annual/Hourly	Minimum	Midpoint	Maximum
10	HC	annual	\$34,818	\$49,797	\$64,777
		hourly	\$16.7394	\$23.9409	\$31.1428
12	HD	annual	\$39,117	\$54,196	\$69,276
		hourly	\$18.8063	\$26.0558	\$33.3058
14	HE	annual	\$43,278	\$59,964	\$76,649
		hourly	\$20.8067	\$28.8288	\$36.8505
16	HF	annual	\$48,563	\$67,285	\$86,008
		hourly	\$23.3476	\$32.3486	\$41.3500
18	HG/EG	annual	\$54,998	\$76,200	\$97,403
		hourly	\$26.4413	\$36.6346	\$46.8284
20		annual	\$57,747	\$80,011	\$102,275
		hourly	\$27.7630	\$38.4668	\$49.1707
22	HH/EH	annual	\$62,349	\$86,386	\$110,425
		hourly	\$29.9755	\$41.5317	\$53.0889
24		annual	\$65,465	\$90,704	\$115,941
		hourly	\$31.4736	\$43.6077	\$55.7409
26	EI	annual	\$70,611	\$97,955	\$125,300
		hourly	\$33.9476	\$47.0938	\$60.2404
28		annual	\$75,336	\$105,609	\$135,882
		hourly	\$36.2192	\$50.7736	\$65.3279
30	EJ	annual	\$82,183	\$115,214	\$148,244
		hourly	\$39.5111	\$55.3913	\$71.2712
32		annual	\$91,288	\$126,436	\$161,584
		hourly	\$43.8885	\$60.7865	\$77.6846
34	EK	annual	\$98,420	\$136,362	\$174,305
		hourly	\$47.3173	\$65.5587	\$83.8005
36		annual	\$108,899	\$150,882	\$192,867
		hourly	\$52.3553	\$72.5394	\$92.7245
38	EL	annual	\$119,377	\$165,402	\$211,426
		hourly	\$57.3928	\$79.5202	\$101.6471
40		annual	\$137,879	\$185,488	\$233,096
		hourly	\$66.2880	\$89.1769	\$112.0654

Approved by the Commission
September 24, 2025
Grade 40 Change Approved on
June __, 2026