

The Maryland-National Capital Park and Planning Commission
General Service Pay Schedule
Effective September 28, 2025
1.25% COLA

Grade	Lawson Grade	Annual/Hourly	Minimum	Midpoint	Maximum
10	HC	annual	\$34,405	\$49,207	\$64,009
		hourly	\$16.5409	\$23.6572	\$30.7736
12	HD	annual	\$38,653	\$53,554	\$68,454
		hourly	\$18.5832	\$25.7471	\$32.9106
14	HE	annual	\$42,765	\$59,252	\$75,740
		hourly	\$20.5601	\$28.4865	\$36.4135
16	HF	annual	\$47,987	\$66,487	\$84,988
		hourly	\$23.0707	\$31.9649	\$40.8596
18	HG/EG	annual	\$54,346	\$75,296	\$96,248
		hourly	\$26.1279	\$36.2000	\$46.2731
20		annual	\$57,062	\$79,063	\$101,062
		hourly	\$27.4337	\$38.0111	\$48.5875
22	HH/EH	annual	\$61,609	\$85,362	\$109,115
		hourly	\$29.6197	\$41.0394	\$52.4591
24		annual	\$64,689	\$89,628	\$114,566
		hourly	\$31.1005	\$43.0904	\$55.0798
26	EI	annual	\$69,774	\$96,794	\$123,814
		hourly	\$33.5452	\$46.5356	\$59.5260
28		annual	\$74,442	\$104,357	\$134,271
		hourly	\$35.7894	\$50.1716	\$64.5534
30	EJ	annual	\$81,209	\$113,848	\$146,486
		hourly	\$39.0428	\$54.7346	\$70.4260
32		annual	\$90,205	\$124,937	\$159,668
		hourly	\$43.3678	\$60.0659	\$76.7635
34	EK	annual	\$97,253	\$134,745	\$172,238
		hourly	\$46.7563	\$64.7813	\$82.8067
36		annual	\$107,607	\$149,093	\$190,580
		hourly	\$51.7341	\$71.6793	\$91.6250
38	EL	annual	\$117,961	\$163,441	\$208,919
		hourly	\$56.7120	\$78.5774	\$100.4418
40		annual	\$129,757	\$174,560	\$219,364
		hourly	\$62.3832	\$83.9231	\$105.4635

Approved by the Commission
September 24, 2025