

Maryland-National Capital Park and Planning Commission

And

UFCW Local 1994 MCGEO

August 18, 2026

TENTATIVE AGREEMENT

Wages.

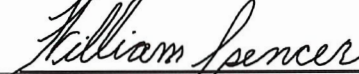
For FY 2027:

- Employees shall receive a one and one-quarter percent (1.25%) COLA effective the first full pay period following November 1, 2026. Effective the first full pay period following April 1, 2027, employees shall receive a one and thirty-hundredths percent (1.30%) COLA.

United Food and Commercial Workers,
Local 1994, Municipal and County
Government Employees Organization

Maryland-National Capital Park
and Planning Commission

By: 

By: 

Date 8/21/26

Date 8/18/2026