

**The Maryland-National Capital Park and Planning Commission**  
**General Service Pay Schedule**  
**Effective November 8, 2026**  
**1.25% COLA**

| <b>Grade</b> | <b>Annual/Hourly</b> | <b>Minimum</b> | <b>Midpoint</b> | <b>Maximum</b> |
|--------------|----------------------|----------------|-----------------|----------------|
| <b>10</b>    | annual               | \$35,253       | \$50,419        | \$65,587       |
|              | hourly               | \$16.9486      | \$24.2399       | \$31.5322      |
| <b>12</b>    | annual               | \$39,606       | \$54,873        | \$70,142       |
|              | hourly               | \$19.0413      | \$26.3813       | \$33.7221      |
| <b>14</b>    | annual               | \$43,819       | \$60,714        | \$77,607       |
|              | hourly               | \$21.0668      | \$29.1894       | \$37.3111      |
| <b>16</b>    | annual               | \$49,170       | \$68,126        | \$87,083       |
|              | hourly               | \$23.6394      | \$32.7529       | \$41.8668      |
| <b>18</b>    | annual               | \$55,685       | \$77,153        | \$98,621       |
|              | hourly               | \$26.7716      | \$37.0928       | \$47.4139      |
| <b>20</b>    | annual               | \$58,469       | \$81,011        | \$103,553      |
|              | hourly               | \$28.1101      | \$38.9476       | \$49.7851      |
| <b>22</b>    | annual               | \$63,128       | \$87,466        | \$111,805      |
|              | hourly               | \$30.3500      | \$42.0510       | \$53.7524      |
| <b>24</b>    | annual               | \$66,283       | \$91,838        | \$117,390      |
|              | hourly               | \$31.8668      | \$44.1529       | \$56.4375      |
| <b>26</b>    | annual               | \$71,494       | \$99,179        | \$126,866      |
|              | hourly               | \$34.3721      | \$47.6822       | \$60.9933      |
| <b>28</b>    | annual               | \$76,278       | \$106,929       | \$137,581      |
|              | hourly               | \$36.6721      | \$51.4082       | \$66.1447      |
| <b>30</b>    | annual               | \$83,210       | \$116,654       | \$150,097      |
|              | hourly               | \$40.0048      | \$56.0837       | \$72.1620      |
| <b>32</b>    | annual               | \$92,429       | \$128,016       | \$163,604      |
|              | hourly               | \$44.4370      | \$61.5462       | \$78.6558      |
| <b>34</b>    | annual               | \$99,650       | \$138,067       | \$176,484      |
|              | hourly               | \$47.9087      | \$66.3784       | \$84.8481      |
| <b>36</b>    | annual               | \$110,260      | \$152,768       | \$195,278      |
|              | hourly               | \$53.0096      | \$73.4462       | \$93.8837      |
| <b>38</b>    | annual               | \$120,869      | \$167,470       | \$214,069      |
|              | hourly               | \$58.1101      | \$80.5144       | \$102.9178     |
| <b>40</b>    | annual               | \$139,602      | \$187,807       | \$236,010      |
|              | hourly               | \$67.1163      | \$90.2918       | \$113.4663     |

**Presented to the Commission September 16, 2026**  
**Approved by the Commission September 16, 2026**