

The Maryland-National Capital Park and Planning Commission
General Service Pay Schedule
Effective April 11, 2027
1.30% COLA

Grade	Annual/Hourly	Minimum	Midpoint	Maximum
10	annual	\$35,711	\$51,074	\$66,440
	hourly	\$17.1688	\$24.5548	\$31.9423
12	annual	\$40,121	\$55,586	\$71,054
	hourly	\$19.2889	\$26.7240	\$34.1606
14	annual	\$44,389	\$61,503	\$78,616
	hourly	\$21.3409	\$29.5688	\$37.7962
16	annual	\$49,809	\$69,012	\$88,215
	hourly	\$23.9466	\$33.1788	\$42.4111
18	annual	\$56,409	\$78,156	\$99,903
	hourly	\$27.1197	\$37.5750	\$48.0303
20	annual	\$59,229	\$82,064	\$104,899
	hourly	\$28.4755	\$39.4538	\$50.4322
22	annual	\$63,949	\$88,603	\$113,258
	hourly	\$30.7447	\$42.5976	\$54.4510
24	annual	\$67,145	\$93,032	\$118,916
	hourly	\$32.2813	\$44.7269	\$57.1712
26	annual	\$72,423	\$100,468	\$128,515
	hourly	\$34.8188	\$48.3019	\$61.7861
28	annual	\$77,270	\$108,319	\$139,370
	hourly	\$37.1490	\$52.0764	\$67.0048
30	annual	\$84,292	\$118,171	\$152,048
	hourly	\$40.5250	\$56.8130	\$73.1000
32	annual	\$93,631	\$129,680	\$165,731
	hourly	\$45.0149	\$62.3462	\$79.6784
34	annual	\$100,945	\$139,862	\$178,778
	hourly	\$48.5313	\$67.2413	\$85.9510
36	annual	\$111,693	\$154,754	\$197,817
	hourly	\$53.6986	\$74.4010	\$95.1043
38	annual	\$122,440	\$169,647	\$216,852
	hourly	\$58.8654	\$81.5611	\$104.2558
40	annual	\$141,417	\$190,248	\$239,078
	hourly	\$67.9889	\$91.4654	\$114.9413

Presented to the Commission September 16, 2026
Approved by the Commission September 16, 2026