



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC Resolution No. 26-14

**APPROVAL OF THE 3-YEAR COLLECTIVE BARGAINING AGREEMENT BETWEEN
THE M-NCPPC AND THE FRATERNAL ORDER OF POLICE, LODGE NO. 30
EFFECTIVE FEBRUARY 1, 2026 THROUGH JANUARY 31, 2029**

WHEREAS, §16-302 of the Land Use Article of the Annotated Code of Maryland requires the Maryland-National Capital Park and Planning Commission (the “Commission”) to engage in collective bargaining for certain employees and under specified circumstances; and

WHEREAS, eligible Commission employees are organized into the Park Police Bargaining Unit and have elected the Fraternal Order of Police, Lodge No. 30 (“FOP”) to be their exclusive representative for the purpose of collective bargaining with the Commission; and

WHEREAS, the Commission’s collective bargaining agreement with FOP expired as of January 31, 2026 (the “Expired Agreement”); and

WHEREAS, in the Fall of 2025 the Commission’s designated management team began negotiations with the FOP in good faith on the three-year contract effective February 1, 2026, through January 31, 2029 (“Agreement”), covering wages, retirement, and other working conditions; and

WHEREAS, both parties collectively presented several proposals to amend, delete, or add various provisions to the Expired Agreement for the Park Police Bargaining Unit; and

WHEREAS, both parties have reached agreement on twenty-eight (28) of the initial proposals, with all other provisions of the Expired Agreement remaining the same; and

WHEREAS, the respective bargaining teams have reached a proposed agreement on the three-year contract, with wage reopeners for Fiscal Years 2028 and 2029; and

WHEREAS, the negotiations have been constrained by the current and long-term fiscal challenges facing the Commission; and

WHEREAS, the respective bargaining teams have reached a proposed agreement on the three-year contract that is subject to ratification by the Commission and FOP, otherwise referred to as Maryland-National Capital Park and Planning Commission Proposals to Fraternal Order of Police Lodge No. 30, the Tentative Agreements of which are incorporated in this Resolution as Exhibit A and attached hereto; and

WHEREAS, the proposed agreement would result in a change to the pay schedules applicable to FOP members, the sums of which are incorporated in this Resolution as Exhibit B; and

WHEREAS, the effective date of the Agreement will be February 1, 2026, unless expressly specified otherwise therein.

NOW, THEREFORE BE IT RESOLVED, that the Maryland-National Capital Park and Planning Commission approves, and does hereby ratify, the terms of the tentative agreement contingent upon ratification of the Agreement by the Fraternal Order of Police; and

BE IT FURTHER RESOLVED, that the Maryland-National Capital Park and Planning Commission does hereby authorize the Executive Director and other officers to make, enter into, and execute such other agreements, instruments, and further assurances, as well as amend any pay schedules as may be necessary to effectuate its decision to approve and ratify the terms of the tentative agreement.

*Exhibits A and B to be presented at the Commission meeting, following closed discussion of the item.

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 26-14 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Anderson, seconded by Commissioner Jenkins, with Commissioners Anderson, Bartley, Harris, Hedrick, Jenkins, Lawlah, Matthews, and Okoye voting in favor of the motion, and Commissioners Linden and Pedoeem absent at its regular meeting held virtually and in person at the Parks and Recreation Administration Building in Riverdale, Maryland, on Wednesday, September 16, 2026, and broadcast by the Prince George's Department of Parks and Recreation.



William Spencer, Acting Executive Director

Approved for legal sufficiency:



Ben Rupert, Principal Counsel

