



M-NCPPC Resolution No. 26-15

**APPROVAL OF FISCAL YEAR 2027 WAGE ADJUSTMENTS
AND PASS THROUGH OF OTHER TERMS APPROVED FOR PARK POLICE COMMAND STAFF
AND PARK POLICE CANDIDATES**

WHEREAS, Section 16-302 of the Land Use Article of the Annotated Code of Maryland requires the Maryland-National Capital Park and Planning Commission (the “Commission”) to engage in collective bargaining for certain employees and under specified circumstances; and

WHEREAS, eligible Commission employees are organized into the Park Police Bargaining Unit and have elected the Fraternal Order of Police Lodge No. 30 (“FOP”) to be their exclusive representative for the purpose of collective bargaining with the Commission; and

WHEREAS, the FOP has a Collective Bargaining Agreement with the Commission, adopted by Resolution 26-14, Approval of the 3-Year Collective Bargaining Agreement Between the M-NCPPC and the Fraternal Order of Police, Lodge No. 30, which is effective February 1, 2026 through January 31, 2029 (“Agreement”), contingent upon ratification of the Agreement by the Fraternal Order of Police and approval by the Commission; and

WHEREAS, the Agreement includes certain adjustments to FY2027 compensation for its represented Park Police Officers, and agreements on benefits; and

WHEREAS, Park Police Command Staff at the ranks of Lieutenant, Captain, and Commander are non-represented Merit System employees, not subject to the Agreement; and

WHEREAS, Park Police Candidates are non-represented Merit System employees, not subject to the Agreement; and

WHEREAS, contingent upon the ratification of the FOP tentative agreement by the FOP and approval of the Commission, the Commission desires to maintain:

1. The percentage wage differential between its Park Police Command Staff and Park Police Officers and between its Park Police Candidates and Park Police Officers; and
2. Consistency in specific working conditions across all Park Police Officers.

NOW THEREFORE, BE IT RESOLVED, that the Commission hereby adopts:

- A merit increase for eligible Command Staff (anniversary pay increment) of three and one-half percent (3.5%) effective the first full pay period following the employee's anniversary date;
- An adjustment to Command Staff salary ranges to maintain a 10% differential from Park Police Officers.
- A Cost-of-Living Adjustment of two and six-tenths percent (2.6%) to be effective the first full pay period of October 2026 (October 11, 2026); and
- Provisions presented in Exhibit A* to maintain consistency with working conditions across the Park Police force.

BE IT FURTHER RESOLVED, that the Commission does hereby authorize the Executive Director to take any action as may be necessary to implement this Resolution.

*Exhibit A to be presented at Commission meeting, following closed discussion of item.

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 26-15 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Anderson, seconded by Commissioner Jenkins, with Commissioners Anderson, Bartley, Harris, Hedrick, Jenkins, Lawlah, Matthews, and Okoye voting in favor of the motion, and Commissioners Linden and Pedoeem absent at its regular meeting held virtually and in person at the Parks and Recreation Administration Building in Riverdale, Maryland, on Wednesday, September 16, 2026, and broadcast by the Prince George's Department of Parks and Recreation.



William Spencer, Acting Executive Director

Approved for legal sufficiency:



Ben Rupert, Principal Counsel