



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC Resolution No. 26-16

FISCAL YEAR 2027 REOPENER AGREEMENT ON WAGE ADJUSTMENTS WITH THE MUNICIPAL AND COUNTY GOVERNMENT EMPLOYEES ORGANIZATION/UNITED FOOD AND COMMERCIAL WORKERS UNION, LOCAL 1994

WHEREAS, the Maryland-National Capital Park and Planning Commission (the "Commission") submitted its proposed Fiscal Year 2027 operating and capital budget to the Montgomery and Prince George's County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, on May 14, 2026, the joint County Councils reviewed and approved the Bi-County budget items allocated to both counties and authorized compensation and benefits adjustments within the total dollars proposed by the M-NCPPC; and

WHEREAS, §16-302 of the Land Use Article of the Annotated Code of Maryland requires the Commission to engage in collective bargaining for certain employees and under specified circumstances; and

WHEREAS, eligible Commission employees are organized into the Municipal and County Government Employees Organization/United Food and Commercial Workers Union, Local 1994 ("MCGEO") and have elected MCGEO to be their exclusive representative for the purpose of collective bargaining with the Commission; and

WHEREAS, MCGEO has a Collective Bargaining Agreement with the Commission, effective July 1, 2024 through June 30, 2027 ("Agreement"), which covers wages, retirement, promotions, and other items of significant fiscal cost; and

WHEREAS, Article 5 of the Agreement requires the parties to re-open negotiations regarding Fiscal Year 2027 wages and other matters; and

WHEREAS, in April 2026 the Commission's designated management team began negotiations with MCGEO in good faith pursuant to Article 5 of the Agreement, regarding wages and other matters; and

WHEREAS, the respective bargaining teams have reached proposed reopener agreements ("Tentative Agreements") as signed by the parties' designated representatives on July 28, 2026,

and August 18, 2026, which are subject to ratification by the Commission and MCGEO; and

WHEREAS, the Tentative Agreements are attached hereto and incorporated in this Resolution as Exhibits A and B, respectively and shall be effective July 1, 2026, unless expressly stated otherwise therein.

NOW THEREFORE, BE IT RESOLVED that the Maryland-National Capital Park and Planning Commission approves, and does hereby ratify, the provisions contained in the Tentative Agreements, contingent upon ratification of the Agreement by MCGEO.

BE IT FURTHER RESOLVED that the Maryland-National Capital Park and Planning Commission does hereby authorize the Executive Director to take any action as may be necessary to effectuate this Resolution upon approval and ratification of the Tentative Agreements.

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 26-16 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Anderson, seconded by Commissioner Jenkins, with Commissioners Anderson, Bartley, Harris, Hedrick, Jenkins, Lawlah, Matthews, and Okoye voting in favor of the motion, and Commissioners Linden and Pedoeem absent at its regular meeting held virtually and in person at the Parks and Recreation Administration Building in Riverdale, Maryland, on Wednesday, September 16, 2026, and broadcast by the Prince George's Department of Parks and Recreation.



William Spencer, Acting Executive Director

Approved for legal sufficiency:


Ben Rupert, Principal Counsel