

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
Trades Bargaining Unit Pay Schedule
Effective November 8, 2026
1.25% COLA

Legacy Grade	Lawson Grade	Annual/Hourly	Minimum	Midpoint	Maximum	Longevity
T01	HT1	annual	\$33,768	\$46,788	\$59,804	\$61,748
		hourly	\$16.2346	\$22.4942	\$28.7519	\$29.6865
T02	HT2	annual	\$39,665	\$54,953	\$70,244	\$72,527
		hourly	\$19.0697	\$26.4197	\$33.7712	\$34.8688
T03	HT3	annual	\$43,887	\$60,805	\$77,724	\$80,250
		hourly	\$21.0995	\$29.2332	\$37.3673	\$38.5817
T04	HT4	annual	\$49,243	\$68,229	\$87,215	\$90,049
		hourly	\$23.6745	\$32.8024	\$41.9303	\$43.2928
T05	HT5	annual	\$53,206	\$73,720	\$94,232	\$97,295
		hourly	\$25.5798	\$35.4423	\$45.3038	\$46.7764

Note: In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

Presented to the Commission September 16, 2026
Approved by the Commission September 16, 2026