

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
Office Bargaining Unit Pay Schedule
Effective April 11, 2027
1.30% COLA

Legacy Grade	Lawson Grade	Annual/Hourly	Minimum	Midpoint	Maximum	Longevity
C01	HC1	annual	\$32,024	\$44,370	\$56,717	\$58,560
		hourly	\$15.3962	\$21.3317	\$27.2678	\$28.1538
C02	HC2	annual	\$34,207	\$47,396	\$60,581	\$62,550
		hourly	\$16.4457	\$22.7865	\$29.1255	\$30.0721
C03	HC3	annual	\$35,763	\$51,150	\$66,538	\$68,700
		hourly	\$17.1938	\$24.5913	\$31.9894	\$33.0288
C04	HC4	annual	\$40,181	\$55,667	\$71,157	\$73,470
		hourly	\$19.3178	\$26.7630	\$34.2101	\$35.3221
C05	HC5	annual	\$44,458	\$61,596	\$78,736	\$81,295
		hourly	\$21.3740	\$29.6135	\$37.8538	\$39.0841
C06	HC6	annual	\$49,883	\$69,116	\$88,349	\$91,220
		hourly	\$23.9822	\$33.2288	\$42.4755	\$43.8558
C07	HC7	annual	\$53,899	\$74,678	\$95,456	\$98,558
		hourly	\$25.9130	\$35.9029	\$45.8923	\$47.3837

Note: In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

Presented to the Commission September 16, 2026
Approved by the Commission September 16, 2026