

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
Trades Bargaining Unit Pay Schedule
Effective April 11, 2027
1.30% COLA

Legacy Grade	Lawson Grade	Annual/Hourly	Minimum	Midpoint	Maximum	Longevity
T01	HT1	annual	\$34,207	\$47,396	\$60,581	\$62,550
		hourly	\$16.4457	\$22.7865	\$29.1255	\$30.0721
T02	HT2	annual	\$40,181	\$55,667	\$71,157	\$73,470
		hourly	\$19.3178	\$26.7630	\$34.2101	\$35.3221
T03	HT3	annual	\$44,458	\$61,595	\$78,734	\$81,293
		hourly	\$21.3740	\$29.6130	\$37.8529	\$39.0832
T04	HT4	annual	\$49,883	\$69,116	\$88,349	\$91,220
		hourly	\$23.9822	\$33.2288	\$42.4755	\$43.8558
T05	HT5	annual	\$53,898	\$74,678	\$95,457	\$98,559
		hourly	\$25.9125	\$35.9029	\$45.8928	\$47.3841

Note: In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

Presented to the Commission September 16, 2026
Approved by the Commission September 16, 2026