THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC Resolution No. 26-19

Resolution of Appreciation for Tanya Upthegrove-Coleman

WHEREAS, **Tanya Upthegrove-Coleman** has faithfully served with distinction on the Merit System Board ("Merit Board") of The Maryland-National Capital Park and Planning Commission ("Commission") for eighteen (18) years, first as a Vice Chair of the Board starting December 17, 2008, culminating in a remarkable tenure as Chair of the Merit System Board from July 27, 2019, through her retirement on October 30, 2026; and

WHEREAS, during her tenure, **Tanya Upthegrove-Coleman** demonstrated tremendous competence and capabilities as Chair of the Merit Board and shared her extensive knowledge and expertise in the areas of human resources, talent management, organizational design, benefits management, and professional development; and

WHEREAS, during her career as a human resource professional, **Tanya Upthegrove-Coleman** earned a post graduate certificate in Strategic Human Resources Leadership from Cornell University, obtained both SHRM-CP and PHR credentials, and served as Adjunct Faculty at Prince George's Community College, and in 2021, received the College's Faculty Excellence Award; and

WHEREAS, **Tanya Upthegrove-Coleman's** legacy includes navigating the pivot in processes, both internal and with the Circuit Courts for both Montgomery County and Prince George's County, and the Maryland Court of Appeals during the COVID-19 pandemic, all while ensuring that the Merit System Board remained a respected, responsive, and impartial body; and

WHEREAS, **Tanya Upthegrove-Coleman** retires with a legacy that reflects a high level of professionalism, interfacing with other Commission leaders, making recommendations to improve processes and procedures as they relate to appeals before the Merit Board; and

WHEREAS, the Commission desires to express its gratitude and appreciation to **Tanya Upthegrove-Coleman** for her outstanding leadership and integrity as Chair of the Merit System Board of The Maryland-National Capital Park and Planning Commission.

NOW, THEREFORE, BE IT RESOLVED, that The Maryland-National Capital Park and Planning Commission does hereby express its deepest appreciation and profound respect to **Tanya Upthegrove-Coleman** for her eighteen years of service on the Merit System Board, first as Vice Chair, and since July 2019 as Chair, for her leadership, vision and her lifelong commitment to justice and equity, and wishes her continued health, happiness, and fulfillment in her future endeavors.

Presented on this 21st day of October in the year 2026.

Artie L. Harris, Chair

Kevin A. Anderson, Vice-Chair